



VISIONARY ALLIANCE FOR RUTO

— CHECKING THE SYSTEM, PROTECTING KENYANS —

THE CONSTITUTION OF THE VISIONARY ALLIANCE FOR RUTO (VAR)

“*ORGANIZED. UNITED. TRANSFORMING*.”

NATIONAL YOUTH POLITICAL MOVEMENT

CONSTITUTION ADOPTED ON: 5th day of July, 2026

VERSION: 1.0

PREAMBLE

WE, the members of the Visionary Alliance for Ruto (VAR);

RECOGNIZING the important role of young people in Kenya's democratic, political, social and economic development;

ACKNOWLEDGING the need for an organized, disciplined, volunteer-driven and nationally coordinated youth movement;

AFFIRMING our commitment to integrity, patriotism, accountability, inclusivity, professionalism, service, discipline and peaceful democratic engagement;

RECOGNIZING the importance of grassroots organization, community engagement, leadership development, volunteerism and constructive political participation;

ACKNOWLEDGING that effective political organization must be founded upon respect for human dignity, the rule of law, peaceful persuasion, responsible communication and accountability;

DESIRING to establish a permanent institutional framework governing the organization, leadership, membership, finances, discipline, structures, programmes and activities of VAR;

HEREBY ADOPT, ENACT AND GIVE TO OURSELVES this Constitution as the supreme internal governing instrument of the Visionary Alliance for Ruto.

PART I — PRELIMINARY PROVISIONS

ARTICLE 1 — NAME

1.1



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The organization shall be known as the Visionary Alliance for Ruto, abbreviated as VAR.

1.2

In this Constitution, the organization shall be referred to as “VAR,” “the Movement,” or “the Organization.”

ARTICLE 2 — STATUS AND NATURE OF THE MOVEMENT

2.1

VAR shall be a national youth political movement that is volunteer-driven and structured from the national level to the grassroots.

2.2

VAR shall not, by virtue of this Constitution alone, be construed as a political party or electoral management body.

2.3

The Movement shall operate within the Constitution and laws of the Republic of Kenya and all applicable regulatory requirements.

2.4

VAR shall pursue its political objectives through lawful, peaceful, democratic and issue-based engagement.

2.5

The Movement shall not authorize, encourage or tolerate violence, intimidation, hate speech, ethnic incitement, destruction of property or any unlawful activity.

ARTICLE 3 — HEADQUARTERS AND NATIONAL CHARACTER

3.1

The headquarters of VAR shall be established Nairobi or at a location determined by the National Executive Directorate (NED).

3.2

The Movement shall operate nationally and may establish structures in all counties, constituencies, wards and other geographical or organizational units approved by the NED.



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3.3

The NED may establish regional, diaspora, institutional, professional, youth, women, digital or other specialized structures where necessary.

ARTICLE 4 — VISION

The vision of VAR shall be:

> To build Kenya's most organized, disciplined and influential youth political movement, empowering young people to participate constructively in democratic processes and contribute to national transformation.

ARTICLE 5 — MISSION

The mission of VAR shall be:

> To recruit, organize, train, mentor and coordinate a nationwide network of volunteers who promote peaceful democratic participation, ethical leadership, community engagement and issue-based political dialogue through structured grassroots organization.

ARTICLE 6 — MOTTO

The motto of VAR shall be:

> "Organized. United. Transforming."

ARTICLE 7 — POLITICAL ORIENTATION

7.1

VAR shall be a partisan youth political movement supporting the leadership and political agenda of His Excellency President William Samoei Ruto, subject to the Constitution and laws of Kenya.

7.2

The Movement shall promote lawful political participation, constructive public dialogue and peaceful democratic engagement.

7.3



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VAR may collaborate with political parties, political leaders, candidates, institutions, organizations and individuals where such collaboration advances the lawful objectives of the Movement.

7.4

Any formal political partnership shall be approved in accordance with this Constitution and applicable law.

ARTICLE 8 — CORE VALUES

VAR shall be guided by the following values:

8.1 Integrity

Members shall act honestly, ethically and transparently.

8.2 Patriotism

Members shall promote the interests, unity and dignity of the Republic of Kenya.

8.3 Volunteerism

Members shall recognize service and voluntary participation as central to the Movement.

8.4 Accountability

Every leader and member entrusted with responsibility shall be answerable for their decisions, actions and use of resources.

8.5 Inclusivity

The Movement shall promote participation without discrimination on grounds prohibited by law.

8.6 Professionalism

Members shall conduct themselves responsibly and competently.

8.7 Discipline

Members shall respect the Constitution, lawful decisions and organizational structures.

8.8 Teamwork

Members shall work collectively towards common objectives.

8.9 Peaceful Engagement

The Movement shall promote dialogue, persuasion, tolerance and peaceful democratic participation.



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8.10 Service

Leadership shall be understood primarily as service to members, communities and the nation.

8.11 Excellence

The Movement shall pursue high standards in organization, communication, planning and implementation.

PART II — OBJECTIVES AND FUNCTIONS

ARTICLE 9 — OBJECTIVES

9.1 General Objective

The general objective of VAR shall be to establish a disciplined national youth volunteer movement capable of engaging communities, developing leadership and supporting peaceful democratic participation.

9.2 Specific Objectives

VAR shall:

- a) establish functional organizational structures from national to grassroots level;
- b) recruit, train, mentor and empower youth volunteers;
- c) promote lawful political and civic participation;
- d) facilitate community dialogue and public engagement;
- e) strengthen communication between leadership and communities;
- f) develop effective grassroots leadership;
- g) establish sustainable volunteer networks;
- h) promote peaceful and issue-based political engagement;
- i) develop partnerships with stakeholders sharing the Movement's objectives;
- j) promote accountability and transparent governance;
- k) establish effective monitoring, evaluation and reporting systems;
- l) encourage youth participation in democratic processes;
- m) promote community service and constructive engagement; and
- n) undertake any other lawful activity consistent with the objects of the Movement.



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ARTICLE 10 — FUNCTIONS OF THE MOVEMENT

The functions of VAR shall include:

- a) political mobilization;
- b) volunteer recruitment;
- c) leadership development;
- d) community outreach;
- e) civic and voter education;
- f) public dialogue;
- g) research and policy engagement;
- h) communications and media engagement;
- i) digital mobilization;
- j) partnerships and stakeholder engagement;
- k) youth empowerment;
- l) community service;
- m) organizational training;
- n) monitoring and evaluation; and
- o) any other lawful activity approved by the competent organs of the Movement.

PART III — MEMBERSHIP

ARTICLE 11 — ELIGIBILITY FOR MEMBERSHIP

11.1

Membership shall be open to persons who support the vision, mission, values and lawful objectives of VAR.

11.2

A person seeking membership shall:

- a) provide the information required for registration;
- b) accept this Constitution;



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- c) undertake to observe the Code of Conduct;
- d) agree to participate peacefully and lawfully; and
- e) satisfy any additional lawful requirements established by the Movement.

11.3

Membership shall be voluntary.

ARTICLE 12 — CATEGORIES OF MEMBERSHIP

The Movement shall have:

- a) Founding Members;
- b) Ordinary Members;
- c) Volunteer Members;
- d) Youth Members;
- e) Honorary Members;
- f) Associate Members; and
- g) Leadership Members.

The NED may prescribe specific rights and obligations attached to each category.

ARTICLE 13 — RIGHTS OF MEMBERS

Subject to this Constitution, every member shall have the right to:

- a) participate in Movement activities;
- b) receive official information;
- c) attend meetings to which they are entitled;
- d) express views respectfully;
- e) seek leadership positions where eligible;
- f) vote where voting rights apply;
- g) receive fair treatment;



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- h) be informed of disciplinary allegations against them;
- i) be heard before disciplinary action is finalized; and
- j) appeal a disciplinary decision in accordance with this Constitution.

ARTICLE 14 — DUTIES OF MEMBERS

Every member shall:

- a) uphold this Constitution;
- b) respect lawful decisions of the Movement;
- c) protect the reputation and property of VAR;
- d) promote peaceful political participation;
- e) avoid hate speech and discriminatory conduct;
- f) participate in approved programmes;
- g) maintain organizational discipline;
- h) provide accurate information when required;
- i) respect fellow members and members of the public; and
- j) comply with the Code of Conduct.

ARTICLE 15 — LOSS OR TERMINATION OF MEMBERSHIP

Membership shall cease upon:

- a) written resignation;
- b) death;
- c) expulsion following disciplinary proceedings;
- d) proven fraudulent registration;
- e) prolonged inactivity where applicable under membership regulations; or
- f) any other lawful ground established by the Movement.

PART IV — ORGANS OF THE MOVEMENT



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ARTICLE 16 — ORGANS

The organs of VAR shall be:

1. The National Patron;
2. The Advisory Council;
3. The National Executive Directorate;
4. County Structures;
5. Constituency Leadership Teams;
6. Ward Operational Cells;
7. Polling Station Teams;
8. Specialized Departments and Committees; and
9. The General Membership.

ARTICLE 17 — NATIONAL PATRON

17.1

The Movement may have a National Patron.

17.2

The National Patron shall provide strategic guidance, mentorship, goodwill and high-level support.

17.3

The Patron shall not interfere with routine executive administration except where expressly authorized by this Constitution or requested by the NED.

ARTICLE 18 — ADVISORY COUNCIL

18.1 Composition

The Advisory Council shall comprise persons appointed by the NED based on experience, integrity, professional competence and commitment to the objectives of VAR.

18.2 Functions

The Council shall:



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- a) advise the NED;
- b) provide strategic guidance;
- c) support institutional development;
- d) advise on partnerships;
- e) provide mentorship;
- f) review strategic performance; and
- g) provide recommendations on major organizational matters.

18.3

The Advisory Council shall be advisory and shall not exercise executive authority unless expressly delegated.

ARTICLE 19 — NATIONAL EXECUTIVE DIRECTORATE

19.1

The NED shall be the principal executive organ of VAR.

19.2

The NED shall be responsible for strategic direction, administration, implementation, supervision and accountability.

19.3 Composition

The NED shall comprise:

- a) Chairperson;
- b) Vice Chairperson;
- c) Secretary General;
- d) Executive Director;
- e) Treasurer/Director of Finance;
- f) Director of Mobilization and Ground Operations;
- g) Director of Communications and Media;
- h) Director of Strategy, Research and Intelligence;



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- i) Director of Digital Structure and ICT;
- j) Director of Partnerships and Public Relations; and
- k) Committee Members as approved by the NED.

19.4

The NED may establish additional departments where organizational requirements justify their creation.

ARTICLE 20 — FUNCTIONS OF THE CHAIRPERSON

The Chairperson shall:

- a) provide overall political and organizational leadership;
- b) preside over NED meetings;
- c) represent VAR at official functions;
- d) provide strategic guidance;
- e) promote unity and discipline;
- f) supervise implementation of major resolutions; and
- g) perform other functions assigned under this Constitution.

ARTICLE 21 — FUNCTIONS OF THE VICE CHAIRPERSON

The Vice Chairperson shall:

- a) assist the Chairperson;
- b) perform functions delegated by the Chairperson;
- c) act as Chairperson when the Chairperson is unavailable; and
- d) support organizational coordination.

ARTICLE 22 — FUNCTIONS OF THE SECRETARY GENERAL

The Secretary General shall:

- a) maintain official records;



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- b) prepare meeting agendas with the relevant authority;
- c) record minutes;
- d) maintain official correspondence;
- e) issue approved notices;
- f) maintain constitutional documents;
- g) coordinate administrative communication; and
- h) perform other functions assigned by the NED.

ARTICLE 23 — FUNCTIONS OF THE EXECUTIVE DIRECTOR

The Executive Director shall be the chief administrative and operational officer of VAR.

The Executive Director shall:

- a) coordinate day-to-day operations;
- b) implement NED decisions;
- c) coordinate departments;
- d) supervise national programmes;
- e) coordinate County Ambassadors;
- f) oversee reporting;
- g) coordinate strategic-plan implementation;
- h) support resource mobilization;
- i) monitor organizational performance;
- j) prepare operational reports; and
- k) perform other functions assigned by the NED.

ARTICLE 24 — FUNCTIONS OF THE TREASURER/DIRECTOR OF FINANCE

The Treasurer/Director of Finance shall:

- a) oversee financial management;



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- b) prepare financial reports;
- c) coordinate budget preparation;
- d) maintain financial records;
- e) ensure proper authorization of expenditure;
- f) monitor financial compliance;
- g) support audits;
- h) safeguard financial documents; and
- i) perform other financial functions approved by the NED.

ARTICLE 25 — DIRECTOR OF MOBILIZATION AND GROUND OPERATIONS

The Director shall:

- a) coordinate grassroots mobilization;
- b) supervise volunteer structures;
- c) coordinate community outreach;
- d) monitor grassroots performance;
- e) support leadership recruitment;
- f) coordinate mobilization training;
- g) develop mobilization reports; and
- h) perform other functions assigned by the NED.

ARTICLE 26 — DIRECTOR OF COMMUNICATIONS AND MEDIA

The Director shall:

- a) coordinate official communications;
- b) develop media strategies;
- c) manage approved media engagements;
- d) coordinate public messaging;



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- e) protect the Movement's public image;
- f) supervise media volunteers;
- g) coordinate communication materials; and
- h) ensure that official communication is accurate and authorized.

ARTICLE 27 — DIRECTOR OF STRATEGY, RESEARCH AND INTELLIGENCE

The Director shall:

- a) coordinate strategic planning;
- b) conduct political and organizational research;
- c) analyze community feedback;
- d) support evidence-based decision-making;
- e) monitor emerging issues;
- f) support monitoring and evaluation;
- g) prepare strategic briefs; and
- h) protect sensitive organizational information.

ARTICLE 28 — DIRECTOR OF DIGITAL STRUCTURE AND ICT

The Director shall:

- a) coordinate digital structures;
- b) maintain approved digital platforms;
- c) support membership databases;
- d) coordinate digital communication;
- e) support data security;
- f) facilitate digital training;
- g) provide technical support; and
- h) promote responsible use of technology.



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ARTICLE 29 — DIRECTOR OF PARTNERSHIPS AND PUBLIC RELATIONS

The Director shall:

- a) identify strategic partners;
- b) coordinate stakeholder relations;
- c) support partnership agreements;
- d) coordinate public relations;
- e) maintain institutional relationships;
- f) support resource mobilization; and
- g) submit partnership reports to the NED.

PART V — GRASSROOTS STRUCTURE

ARTICLE 30 — COUNTY STRUCTURE

30.1

VAR shall establish a County Structure in each county where the Movement operates.

30.2

Each County Structure shall be headed by a County Ambassador.

30.3

The County Ambassador shall report to the Executive Director and the NED.

30.4

The County Ambassador shall:

- a) coordinate county operations;
- b) supervise constituency structures;
- c) organize county meetings;
- d) support volunteer recruitment;
- e) submit reports;



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- f) implement approved programmes; and
- g) represent VAR at county level.

ARTICLE 31 — CONSTITUENCY STRUCTURE

31.1

Each constituency may have a Constituency Leadership Team.

31.2

The team shall be headed by a Constituency Coordinator.

31.3

The Constituency Coordinator shall report to the County Ambassador.

31.4

The team shall coordinate ward-level structures, volunteer recruitment, training, community engagement and reporting.

ARTICLE 32 — WARD STRUCTURE

32.1

Each electoral ward may establish a Ward Operational Cell.

32.2

The standard structure shall comprise five Ward Coordinators, subject to adjustment by the NED where circumstances require.

32.3

The Ward Operational Cell shall coordinate polling-station-level structures and report to the Constituency Leadership Team.

ARTICLE 33 — POLLING STATION STRUCTURE

33.1



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The Polling Station Team shall constitute the basic operational grassroots unit of VAR.

33.2

The standard structure shall comprise ten Polling Station Coordinators/Volunteers, subject to adjustment according to local circumstances and approved operational plans.

33.3

The Polling Station Team shall:

- a) engage local communities;
- b) coordinate volunteers;
- c) communicate approved information;
- d) gather community feedback;
- e) support lawful civic participation;
- f) maintain local activity records; and
- g) submit reports through the prescribed chain.

ARTICLE 34 — VOLUNTEERS

34.1

Volunteers shall constitute the foundation of VAR's grassroots network.

34.2

Volunteers shall be recruited, registered, inducted and trained in accordance with the Membership and Volunteer Procedure.

34.3

No volunteer shall be authorized to undertake unlawful activities in the name of VAR.

ARTICLE 35 — SPECIALIZED STRUCTURES

The NED may establish:

- a) Youth Desk;
- b) Women Desk;



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- c) Professionals Desk;
- d) Persons with Disabilities Desk;
- e) Digital Volunteers Desk;
- f) Diaspora Desk;
- g) Communications Teams;
- h) Research Units;
- i) Legal and Compliance Desk;
- j) Training and Capacity Development Unit; and
- k) any other structure necessary for the Movement.

PART VI — LEADERSHIP, APPOINTMENT, SUCCESSION AND TENURE

ARTICLE 36 — PRINCIPLES OF LEADERSHIP

Leadership in VAR shall be based on:

- a) integrity;
- b) competence;
- c) service;
- d) loyalty to the objectives of the Movement;
- e) accountability;
- f) discipline;
- g) inclusivity; and
- h) demonstrated commitment.

ARTICLE 37 — APPOINTMENT OF LEADERS

37.1

Appointments shall be made by the competent authority prescribed by this Constitution.

37.2



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The NED may establish an Appointment and Vetting Committee.

37.3

Appointments shall take into account competence, integrity, commitment, geographical representation and organizational requirements.

ARTICLE 38 — TERM OF OFFICE

38.1

The term of office of elected or appointed leaders shall be determined by the NED through approved regulations.

38.2

A leader may be reappointed or re-elected subject to applicable rules.

38.3

No person shall hold office indefinitely without periodic review or confirmation.

ARTICLE 39 — VACANCY IN OFFICE

39.1

An office shall become vacant upon:

- a) death;
- b) written resignation;
- c) removal from office following due process;
- d) incapacity;
- e) disqualification;
- f) expiry of term;
- g) abandonment of office; or
- h) any other circumstance recognized by this Constitution or applicable law.

39.2



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Where a member of the National Executive Directorate ceases to hold office for any of the reasons provided under Clause 39.1, the office shall be deemed vacant immediately upon the occurrence or confirmation of the event giving rise to the vacancy.

ARTICLE 40 — ACTING ARRANGEMENT FOR VACANT NED POSITIONS

40.1

Where a vacancy occurs in any office of the National Executive Directorate, one serving member of the NED shall, on an interim basis, be designated to assist in performing the functions of the vacant office in an acting capacity.

40.2

The acting member shall be designated by the Chairperson in consultation with the NED, or, where the office of Chairperson is vacant, by the Vice Chairperson or the remaining members of the NED.

40.3

The acting arrangement shall be intended solely to ensure continuity of the functions of the Movement and shall not constitute a permanent appointment to the vacant office.

40.4

The acting member shall continue to discharge the functions of their substantive office while assisting in the functions of the vacant office, to the extent reasonably practicable.

40.5

The acting arrangement shall remain in force only until the vacant position is substantively filled in accordance with Article 41.

40.6

Where necessary, the NED may temporarily redistribute specific responsibilities of the vacant office among its members to ensure uninterrupted operations.

ARTICLE 41 — FILLING OF VACANT NED POSITIONS

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Upon the occurrence of a vacancy in any office of the NED, the Secretary General shall convene a Special Meeting of the National Executive Directorate within twenty-one (21) days for the purpose of substantively filling the vacant office.

41.2

The Special NED Meeting shall be convened specifically to consider the vacancy and determine the person to occupy the vacant position.

41.3

The NED may fill the vacancy by either:

- a) electing one of the serving members of the NED to occupy the vacant office; or
- b) appointing another qualified person to join the NED and occupy the vacant office.

41.4

Where a serving NED member is elected to fill the vacant office, the NED shall determine how the member's former responsibilities shall thereafter be handled in accordance with this Constitution.

41.5

Any person proposed for appointment from outside the existing NED shall satisfy the eligibility, integrity, competence and other requirements prescribed by this Constitution and applicable regulations.

ARTICLE 42 — VOTING AND MAJORITY RULE FOR VACANCIES

42.1

The decision to fill a vacant NED position shall be made through voting by members of the National Executive Directorate present and entitled to vote.

42.2

The principle of simple majority rule shall apply.

42.3

The person receiving the required majority of votes of the NED members present and voting shall be declared duly elected or appointed to the vacant office.

42.4



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Where no candidate obtains the required majority in the first round, a further vote shall be conducted in accordance with procedures determined by the Special NED Meeting until a candidate obtains the required majority.

42.5

For purposes of this Article, abstentions shall not constitute affirmative votes.

42.6

The Secretary General shall record the voting process and the resolution in the official minutes of the Special NED Meeting.

ARTICLE 43 — EFFECTIVE ASSUMPTION OF VACANT OFFICE

43.1

Upon declaration of the successful candidate in accordance with Article 42, the person shall effectively assume the vacant office.

43.2

The newly elected or appointed office holder shall assume all powers, functions, responsibilities and obligations attached to that office under this Constitution and applicable regulations.

43.3

The acting arrangement established under Article 40 shall automatically cease upon the substantive assumption of office by the newly elected or appointed office holder.

ARTICLE 44 — PUBLIC AND PATRON NOTIFICATION OF NED CHANGES

44.1

Following the filling of a vacant NED position, the Executive Director shall, within a reasonable period, issue an official written communication to the public and to the National Patron communicating the effected change.

44.2

The official communication shall state:

- a) the office that became vacant;
- b) the reason for the vacancy, where appropriate and lawful;



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- c) the person who served in an acting capacity, where applicable;
- d) the person elected or appointed to fill the vacancy;
- e) the effective date of the change; and
- f) any consequential changes in the NED responsibilities.

44.3

The communication shall be an official communication of VAR and shall be issued through the authorized communication channels of the Movement.

44.4

The Secretary General shall ensure that the official organizational records are updated following the change.

ARTICLE 45 — REMOVAL FROM OFFICE

A leader may be removed for:

- a) gross misconduct;
- b) abuse of office;
- c) corruption or financial impropriety;
- d) persistent failure to perform;
- e) violation of this Constitution;
- f) conduct bringing VAR into serious disrepute;
- g) disloyalty to lawful organizational decisions; or
- h) any other serious breach established through due process.

PART VII — MEETINGS AND DECISION-MAKING

ARTICLE 46 — MEETINGS

The Movement shall conduct:

- a) NED meetings;



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- b) departmental meetings;
- c) county meetings;
- d) constituency meetings;
- e) ward meetings;
- f) polling station meetings;
- g) annual organizational conferences where approved; and
- h) special meetings.

ARTICLE 47 — NOTICE

Unless circumstances require an emergency meeting, reasonable notice shall be provided to members entitled to attend.

ARTICLE 48 — QUORUM

48.1

The quorum of each organ shall be prescribed in its standing orders.

48.2

No substantive decision shall be taken without quorum.

ARTICLE 49 — VOTING

49.1

Where consensus cannot be achieved, decisions may be determined by a simple majority of those entitled to vote, unless this Constitution provides otherwise.

49.2

The Chairperson shall have a casting vote where votes are equally divided, unless otherwise provided.

49.3

Notwithstanding Clause 49.2, the filling of vacant NED positions shall be governed specifically by Articles 41 and 42.



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ARTICLE 50 — WRITTEN AND ELECTRONIC RESOLUTIONS

Where circumstances require, an organ may adopt a written or electronically circulated resolution, provided that:

- a) the matter is clearly stated;
- b) authorized members are given reasonable opportunity to respond;
- c) the decision is properly recorded; and
- d) the resolution is consistent with this Constitution.

PART VIII — REPORTING, MONITORING AND ACCOUNTABILITY

ARTICLE 51 — REPORTING STRUCTURE

The standard reporting chain shall be:

Polling Station → Ward → Constituency → County → Executive Director → NED.

51.1

Each level shall maintain appropriate records.

51.2

Reports shall be submitted using approved templates.

51.3

The NED may establish digital reporting systems.

ARTICLE 52 — PERFORMANCE MANAGEMENT

The Movement shall maintain performance indicators for:

- a) leadership establishment;
- b) volunteer recruitment;
- c) training;
- d) community engagement;



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- e) reporting compliance;
- f) communication;
- g) partnerships;
- h) programme implementation; and
- i) organizational growth.

ARTICLE 53 — MONITORING AND EVALUATION

The NED shall establish systems for:

- a) monitoring implementation;
- b) evaluating programmes;
- c) identifying gaps;
- d) measuring performance;
- e) documenting lessons; and
- f) recommending corrective action.

PART IX — FINANCE AND PROPERTY

ARTICLE 54 — FINANCIAL PRINCIPLES

VAR shall manage its finances according to:

- a) transparency;
- b) accountability;
- c) prudence;
- d) proper authorization;
- e) documentation;
- f) segregation of duties; and
- g) applicable law.



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ARTICLE 55 — SOURCES OF FUNDS

Funds may be obtained from lawful sources including:

- a) voluntary contributions;
- b) donations;
- c) fundraising;
- d) grants where lawful;
- e) partnerships;
- f) approved activities; and
- g) other lawful sources.

ARTICLE 56 — BANKING

56.1

The Movement shall maintain bank or other lawful financial accounts as approved by the NED.

56.2

Authorized signatories shall be appointed by the NED.

56.3

No individual shall have unrestricted control over Movement funds.

ARTICLE 57 — BUDGET

57.1

The Movement shall prepare annual budgets.

57.2

Departments and county structures shall operate within approved budgets.

57.3

Material deviations shall require authorization in accordance with financial regulations.



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ARTICLE 58 — AUDIT AND FINANCIAL REPORTING

58.1

Proper financial records shall be maintained.

58.2

The Movement shall undertake periodic financial review or audit as determined by the NED and applicable law.

58.3

Financial reports shall be submitted to the competent organs.

ARTICLE 59 — PROPERTY

59.1

Property acquired by or for VAR shall be properly recorded.

59.2

No member shall use organizational property for personal benefit without authorization.

59.3

Disposal of major assets shall require NED approval.

PART X — DATA, RECORDS AND CONFIDENTIALITY

ARTICLE 60 — MEMBERSHIP DATABASE

The Movement may establish a centralized membership and volunteer database.

The database may contain information necessary for:

- a) membership registration;
- b) volunteer coordination;
- c) training;
- d) communication;



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- e) reporting;
- f) programme management; and
- g) organizational planning.

ARTICLE 61 — DATA PROTECTION

61.1

VAR shall handle personal information responsibly and in accordance with applicable law.

61.2

Access to sensitive information shall be restricted to authorized persons.

61.3

Members shall not misuse or unlawfully disclose personal information obtained through their roles.

ARTICLE 62 — CONFIDENTIALITY

Members shall maintain confidentiality regarding information classified by the Movement as confidential.

Confidentiality obligations shall survive cessation of membership where appropriate.

PART XI — COMMUNICATION AND MEDIA

ARTICLE 63 — OFFICIAL COMMUNICATION

63.1

Only authorized persons may issue official statements on behalf of VAR.

63.2

Official statements shall be consistent with approved policy and this Constitution.

63.3

Members speaking in personal capacities shall not falsely represent personal opinions as official VAR positions.



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ARTICLE 64 — SOCIAL MEDIA

Members shall use social media responsibly.

No member shall use VAR platforms or identity to:

- a) spread false information;
- b) incite violence;
- c) promote hate speech;
- d) harass individuals;
- e) disclose confidential information; or
- f) conduct unlawful activities.

PART XII — DISCIPLINE

ARTICLE 65 — CODE OF CONDUCT

Every member shall comply with the VAR Code of Conduct contained in Schedule II.

ARTICLE 66 — DISCIPLINARY AUTHORITY

The NED shall establish a Disciplinary and Ethics Committee.

The Committee shall handle disciplinary matters in accordance with Schedule IV.

ARTICLE 67 — RIGHT TO FAIR HEARING

No member shall be suspended or expelled without:

- a) being informed of the allegation;
- b) being given reasonable opportunity to respond;
- c) having the matter considered by an impartial authority; and
- d) being informed of the decision.



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ARTICLE 68 — DISCIPLINARY PENALTIES

Depending on the seriousness of the offence, penalties may include:

- a) verbal warning;
- b) written warning;
- c) reprimand;
- d) suspension;
- e) removal from office;
- f) loss of specified privileges;
- g) restitution where appropriate and lawful; or
- h) expulsion.

ARTICLE 69 — APPEALS

A member aggrieved by a disciplinary decision shall have a right of appeal in accordance with Schedule IV.

PART XIII — PARTNERSHIPS

ARTICLE 70 — PARTNERSHIPS

VAR may enter into partnerships with:

- a) political leaders;
- b) political parties;
- c) civil society organizations;
- d) community organizations;
- e) professional organizations;
- f) private institutions;
- g) development partners;
- h) youth organizations; and
- i) other lawful entities.



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ARTICLE 71 — PARTNERSHIP APPROVAL

71.1

Strategic partnerships shall require NED approval.

71.2

No member shall commit VAR to a partnership without authority.

71.3

Written agreements shall be used for material partnerships where appropriate.

PART XIV — INTERNAL ELECTIONS

ARTICLE 72 — INTERNAL ELECTIONS

Where internal positions are filled through elections, the Movement shall establish an independent and credible internal electoral process.

ARTICLE 73 — INTERNAL ELECTORAL COMMITTEE

The NED may establish an Internal Electoral Committee responsible for:

- a) preparing election rules;
- b) receiving nominations;
- c) verifying eligibility;
- d) conducting elections;
- e) resolving preliminary electoral disputes; and
- f) declaring results.

ARTICLE 74 — ELECTORAL PRINCIPLES

Internal elections shall observe:

- a) fairness;



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- b) transparency;
- c) integrity;
- d) equal opportunity;
- peaceful competition;
- f) secret ballot where applicable; and
- g) respect for approved results.

PART XV — AMENDMENT

ARTICLE 75 — AMENDMENT OF THE CONSTITUTION

75.1

This Constitution may be amended where organizational circumstances require.

75.2

A proposed amendment shall be submitted in writing.

75.3

Members or organs entitled to propose amendments shall receive reasonable notice.

75.4

No amendment shall be valid unless approved through the procedure prescribed by this Constitution.

75.5

Any amendment shall remain subject to applicable law.

PART XVI — INTERPRETATION AND CONFLICT

ARTICLE 76 — INTERPRETATION

76.1

The NED shall have primary authority to interpret this Constitution for internal administrative purposes.

76.2



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Where a dispute concerns the interpretation of a constitutional provision, the NED may seek advice from the Advisory Council or qualified legal counsel.

76.3

No interpretation shall authorize an act contrary to Kenyan law.

ARTICLE 77 — CONFLICT BETWEEN DOCUMENTS

Where there is conflict between:

- a) this Constitution and an operational manual — this Constitution shall prevail;
- b) this Constitution and a policy — this Constitution shall prevail;
- c) this Constitution and a standing order — this Constitution shall prevail;
- d) a policy and an operational manual — the policy shall prevail.

PART XVII — DISSOLUTION

ARTICLE 78 — DISSOLUTION

78.1

VAR may be dissolved only in accordance with a resolution passed through the highest competent authority prescribed by the Movement.

78.2

Upon dissolution, all liabilities shall first be settled.

78.3

Remaining property shall be dealt with in accordance with applicable law and the lawful decision governing dissolution.

PART XVIII — TRANSITIONAL PROVISIONS

ARTICLE 79 — EXISTING LEADERSHIP



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Existing leaders shall continue to serve until their positions are confirmed, replaced, restructured or otherwise dealt with under this Constitution.

ARTICLE 80 — TRANSITION TO THE CONSTITUTION

80.1

The NED shall oversee implementation of this Constitution.

80.2

Within a reasonable period following adoption, the NED shall establish:

- a) membership regulations;
- b) disciplinary regulations;
- c) financial regulations;
- d) electoral regulations;
- e) communication policy;
- f) data protection policy;
- g) partnership guidelines; and
- h) operational manuals.

ARTICLE 81 — SUPREMACY OF THE CONSTITUTION

This Constitution shall be the supreme internal governing document of VAR.

Every leader, member, department, committee and grassroots structure shall comply with it.

ARTICLE 82 — COMMENCEMENT

This Constitution shall come into force upon adoption by the competent organ of VAR on:

Date: 5th day of July, 2026.

Place: Nairobi.



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SCHEDULE I

ORGANIZATIONAL STRUCTURE

The organizational chain of VAR shall be:

NATIONAL LEVEL

National Patron



Advisory Council



National Executive Directorate



Executive Director / National Departments



COUNTY LEVEL

County Ambassador



CONSTITUENCY LEVEL

Constituency Leadership Team



WARD LEVEL

Ward Operational Cell



POLLING STATION LEVEL

Polling Station Team



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GRASSROOTS LEVEL

Registered Volunteers / Supporters

Standard Coordination Principle

The structure shall facilitate:

Planning → Recruitment → Training → Engagement → Reporting → Evaluation → Improvement

Specific numerical recruitment targets shall be contained in the Strategic Plan and Operational Plan rather than permanently embedded in the Constitution.

SCHEDULE II

VAR CODE OF CONDUCT

1. Purpose

This Code establishes the standards expected of every member, volunteer and leader.

2. General Conduct

Every member shall:

- a) act honestly;
- b) respect others;
- 3. obey the law;
- 4. d) promote peace;
- e) protect the reputation of VAR;
- f) respect organizational leadership;
- g) avoid discrimination and harassment;
- h) protect organizational resources; and
- i) demonstrate professionalism.

3. Political Conduct

Members shall:

- a) engage in peaceful persuasion;



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- b) respect divergent political opinions;
- c) avoid intimidation;
- d) avoid ethnic or religious incitement;
- e) avoid violence;
- f) avoid threats;
- g) avoid deliberate misinformation; and
- h) respect lawful electoral processes.

4. Leadership Conduct

Leaders shall:

- a) lead by example;
- b) listen to communities;
- c) mentor emerging leaders;
- d) promote teamwork;
- e) respect organizational decisions;
- f) maintain accountability;
- g) avoid abuse of office; and h) protect the dignity of members.

5. Financial Conduct

No member shall:

- a) steal organizational funds;
- b) falsify financial documents;
- c) misuse organizational resources;
- d) receive unauthorized personal benefits; or
- e) conceal financial transactions.

6. Digital Conduct

Members shall not use VAR platforms to:

- a) spread hate;
- b) threaten individuals;



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- c) publish confidential information;
- d) impersonate officials;
- e) disseminate malicious falsehoods; or
- f) conduct unlawful activities.

7. Conflict of Interest

A member shall disclose any personal, financial or organizational interest that may improperly influence the performance of their duties.

SCHEDULE III

MEMBERSHIP AND VOLUNTEER PROCEDURE

PART A — MEMBERSHIP REGISTRATION

1. Application

A prospective member shall complete the approved membership registration process.

2. Verification

The relevant structure shall verify the information provided.

3. Approval

Membership shall be approved in accordance with the membership system established by the NED.

4. Registration

Approved members shall be entered into the official membership database.

5. Induction

New members shall receive basic orientation covering:

- a) the history and purpose of VAR;
- b) vision and mission;
- c) organizational structure;
- d) Constitution;
- e) Code of Conduct;



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- f) peaceful political participation;
- g) communication procedures; and
- h) duties of members.

PART B — VOLUNTEER REGISTRATION

Every volunteer shall:

- a) register;
- b) receive orientation;
- c) understand their responsibilities;
- d) be assigned to an appropriate structure;
- e) receive relevant training; and
- f) report through the approved hierarchy.

PART C — MEMBERSHIP RECORDS

The Movement shall maintain:

- a) membership records;
- b) volunteer records;
- c) leadership records;
- d) training records;
- e) disciplinary records; and
- f) other organizational records considered necessary.

Access shall be controlled according to the Movement's data protection requirements.

SCHEDULE IV

DISCIPLINARY PROCEDURE

1. PRINCIPLES

Disciplinary proceedings shall be guided by:

- a) fairness;



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- b) impartiality;
- c) confidentiality;
- d) proportionality;
- e) right to be heard;
- f) timely determination; and
- g) right of appeal.

2. DISCIPLINARY OFFENCES

Disciplinary offences shall include:

- a) gross insubordination;
- b) violence;
- c) intimidation;
- d) hate speech;
- e) discrimination;
- f) corruption;
- g) fraud;
- h) theft;
- i) misuse of organizational property;
- j) falsification of records;
- k) unauthorized representation of VAR;
- l) disclosure of confidential information;
- m) serious violation of the Code of Conduct;
- n) deliberate conduct damaging the Movement's reputation; and
- o) other serious misconduct.

3. COMPLAINT

A complaint may be submitted in writing to:

- a) the relevant supervisor;
- b) County Ambassador;



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- c) Secretary General;
- d) Executive Director; or
- e) Disciplinary and Ethics Committee.

The complaint should, where reasonably possible, identify:

- a) the person complained against;
- b) the alleged conduct;
- c) date and location;
- d) available evidence; and
- e) witnesses where applicable.

4. PRELIMINARY REVIEW

Upon receiving a complaint, the appropriate authority shall determine whether:

- a) the matter falls within VAR's jurisdiction;
- b) there is sufficient basis for investigation;
- c) immediate protective measures are necessary; and
- d) the matter should be referred elsewhere.

5. NOTICE OF ALLEGATION

Where formal proceedings are initiated, the accused member shall receive written notice stating:

- a) the allegation;
- b) the relevant provision;
- c) available material relied upon;
- d) the response period; and
- e) the hearing procedure.

6. RESPONSE

The member shall be given a reasonable opportunity to respond.

7. INVESTIGATION

Where necessary, an investigation may be undertaken.



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Investigators shall:

- a) gather relevant evidence;
- b) interview relevant persons;
- c) preserve confidentiality;
- d) avoid bias; and
- e) submit findings to the competent disciplinary authority.

8. DISCIPLINARY HEARING

The member shall have the opportunity to:

- a) present their case;
- b) submit relevant evidence;
- c) identify relevant witnesses;
- d) respond to allegations; and
- e) make a final statement.

9. DECISION

The disciplinary authority shall consider:

- a) the allegation;
- b) evidence;
- c) response;
- d) seriousness of conduct;
- e) previous disciplinary history where relevant; and
- f) mitigating or aggravating circumstances.

10. SANCTIONS

Sanctions may include:

Minor offences

- a) verbal warning;
- b) written warning; or
- c) formal reprimand.



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Moderate offences

- a) suspension;
- b) removal from a particular responsibility; or
- c) loss of specified privileges.

Serious offences

- a) removal from office;
- b) long-term suspension; or
- c) expulsion.

Where appropriate and lawful, restitution may be ordered for proven loss caused to VAR.

11. SUSPENSION

11.1

A member may be temporarily suspended where necessary to protect the integrity of an investigation or the interests of the Movement.

11.2

Suspension shall not by itself constitute a finding of guilt.

12. APPEAL

A member may appeal a disciplinary decision within the period prescribed by the disciplinary regulations.

The appeal shall be considered by an authority independent of the initial decision-maker where reasonably practicable.

13. FINALITY

The determination of an appeal shall constitute the final internal decision unless the Constitution or applicable law provides otherwise.

SCHEDULE V

FINANCIAL MANAGEMENT PRINCIPLES



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The Movement shall establish detailed Financial Regulations covering:

1. budgeting;
2. procurement;
3. expenditure authorization;
4. bank accounts;
5. signatories;
6. cash management;
7. imprests;
8. asset management;
9. financial reporting;
10. auditing;
11. donations;
12. fundraising;
13. partnerships;
14. county-level finances; and
15. financial misconduct.

No financial regulation shall contradict this Constitution.

SCHEDULE VI

LEADERSHIP SUCCESSION FRAMEWORK

VAR shall maintain succession planning to ensure continuity.

The framework shall include:

- a) identification of emerging leaders;
- b) leadership mentorship;
- c) skills development;
- d) performance assessment;



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- e) deputy or assistant roles where appropriate;
- f) leadership transition procedures; and
- g) preservation of institutional knowledge.

Where a vacancy occurs in the NED, the specific succession mechanism provided under Articles 39–44 shall apply.

SCHEDULE VII

MEETING AND REPORTING FRAMEWORK

1. National Level

NED meetings shall be held at intervals determined by the NED.

2. County Level

County structures shall hold regular coordination meetings.

3. Constituency Level

Constituency teams shall meet regularly to review implementation.

4. Ward Level

Ward teams shall maintain regular grassroots coordination.

5. Polling Station Level

Polling Station Teams shall maintain continuous local coordination.

6. Reporting

Reports shall follow the approved reporting chain and templates.

The detailed frequency may be amended through the Operational Plan without requiring constitutional amendment.

SCHEDULE VIII

CONSTITUTIONAL OATH AND DECLARATION



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SCHEDULE IX

ADOPTION AND EXECUTION

This Constitution was adopted by the competent organ of the Visionary Alliance for Ruto on:

Date: 05/July/2026

Venue: Mombasa

CERTIFICATION

We certify that this is the duly adopted Constitution of the Visionary Alliance for Ruto (VAR).

Constitution Version: 1.0

Date of Adoption: 5th day of July, 2026

Effective Date: 5th day of July, 2026

Review Date: _____

Official Stamp/Seal: *visionary alliance for ruto*

END OF CONSTITUTION

VISIONARY ALLIANCE FOR RUTO (VAR)

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